







OUR GLOBAL ACHIEVEMENTS FOR ESGS IN 2023



30.7% reduction vs 2020 (Scope 1 & 2 market-based emissions)SBTi Net Zero commitment (Scope 3 CO2e assessed, targets to be submitted)67% Renewable energy55% less water used vs 2020

55% less water used vs 2020 75% less waste to landfill vs 2020



33% lower LTAFR vs 20222% increase (Overall proportion of female employees)5,145 hours Volunteering

Participated in 3 UN days International Day for the Elimination of Racial Discrimination
World Environment Day
Human Rights Day



459 hours (Cybersecurity training)
1,373 hours (Code of Ethics training, including ABC)
Responsible Sourcing (New policy and supplier assessments)
Double Materiality assessment (CSRD-ready)
EcoVadis medals (3 Gold, 1 Silver)



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Our memberships and signatories























APAC KEY SUSTAINABILITY ACHIEVEMENTS

Our APAC operations achieved some major sustainability targets in 2023 that significantly contributed to the global group's result and added significant value to our customers and communities.

- 10% reduction in emissions before our renewable energy certificates due to solar installations, switch over to LED lights and behavioural changes.
- Significant work on reducing plastics and polystyrene from going to landfill has reduced our waste to landfill.
- 950 hours of volunteering (target was 800).
- Full ISO (9001, 14001 and 45001) across ALL sites.
- Over 60% company has undertaken ESG Awareness Training (goal was 30%).



CONNECTION IS KEY

Our construction industry is losing nearly one person every week to suicide. 98% of those we lose are our men.

Portacom is a member of MATES in Construction whose aim is raise awareness about suicide strengthening workplaces, communities and individuals.

In April 2024, 16 of our team undertook 'Connector Training' designed to give immediate assistance and care to those in crisis.



Portacom's team undertaking Connector Training

POWERING VENITA'S PROJECT IN NZ

Ventia's team of high-voltage linemen are all too familiar with the sound of a diesel generator. This team spends significant time in remote areas rewiring high-voltage powerlines and their site offices rely on generators for power. On this project, Portacom were able, through generator partner Aggreko, to power the site with a generator/battery package. Not only is the team now spared the constant drone of a generator, Ventia also expects to save \$25,500 in fuel costs and 1900kgs in carbon emissions.

It is a win for the project costs, a win for project team's working environment and a win for the environment.

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THIS PRODUCT
COMPLIES
WITH OUR
EMISSIONS
REDUCTION
PROGRAMME

The buildings on our handover were all up and running with no noise. Last year there was continuous noise 24/7 with the generator running to power the buildings. Now other than the general work noises, we can enjoy the environment we are working in, it's an amazing little spot. the set up also supports our Health Safety and Environment initiatives.

TIM DRAKE, PROJECT MANAGER



PORTACOM ATTAINS SITEWISE GOLD

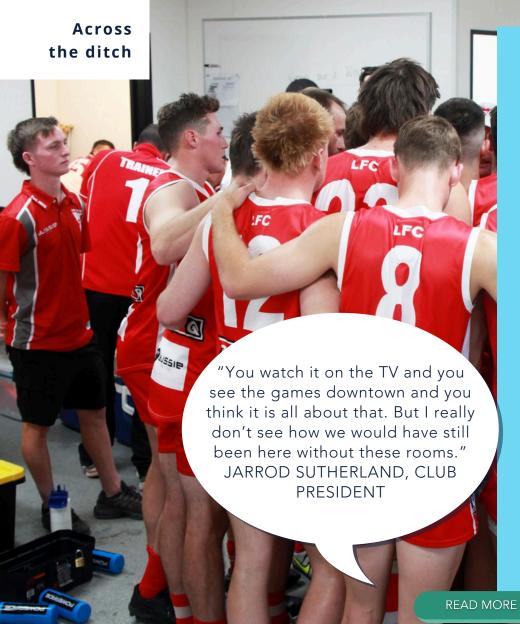
Portacom proudly announces a significant achievement in our commitment to health and safety – a perfect score of 100% on our recent SiteWise assessment! This outstanding result has earned us the prestigious SiteWise Gold status for the next year.



What does SiteWise Gold mean?

By achieving SiteWise Gold, Portacom has demonstrated the implementation of high-quality health and safety systems. This recognition is a testament to the dedication and hard work of our entire team.

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REBUILDING THROUGH SPORT: LESSONS FROM SHEPPARTON

AFL holds a special place in Australian society. It is our sport, developed in this wide brown land. We start by kicking the footy as kids and grow into lifelong supporters flying team colours proudly. It is also the vehicle by which many of our regional and remote communities come together in good times and bad. The AFL knows the importance of the game and how it can make a community more resilient. It is an ethos and understanding shared by Ausco Modular. And if the players are going to be more resilient then so should the changerooms and clubhouses from which they play.

AUSCO SUPPORTS GOVERNMENT HOUSING CRISIS

Ausco Modular has delivered eight modular homes for regional frontline workers, such as police officers, nurses and teachers, from its Ipswich manufacturing facility. The three and two-bedroom modular homes were commissioned by the Queensland Government as part of its response to the national housing crisis.

"Modular construction is an ideal solution for applications such as the Government's housing strategy. At Ausco Modular, we can rapidly deploy very high-quality homes, and other spaces, when there is a consistent design by setting up a production line not unlike other manufacturing industries," offered Ausco Modular's managing director, George Petrohilos.

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THE WORLDVIEW









